



# ALL INDIA BANK OF BARODA KARMACHARI SENA

(Regd. No. H. O. 3 - 9129)

**Affiliated to** : Bank Karmachari Sena Mahasangh,  
Shiv Sena Bhavan, Mumbai.

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Dear Members,  
JAI HIND !

## VIRTUAL BANK

During last about sixteen month period, VIRTUAL MEETINGS has become routine affair. CORONA Pandemic period is infested by these "De - Facto" OR 'In - Effect' meetings. At BOB it's the only innovation that has taken place during these very very long and unending months of Covid-19.

During this long pandemic period many vaccines were invented. World has got relief due to them. But there is No Vaccine or Remedy on this Executive Class sickness called 'VIRTUAL MEETINGS.'

It's result of fear psychology. Our Executives want to protect their health and life. They are not coming out of their cabins. Nobody, not even customer, is allowed to meet them. What are they doing within closed cabins all these months ? Yoga, meditation or short nap, full sleep ? God knows !

But one thing is sure; nothing productive or innovative is happening. Otherwise we would have seen visible (not virtual) results.

Isolation has made these Executives senseless. They have lost basic human feelings. There is no touch of humanity in their behaviour.

Results speak. Visible results are :

In comparison with other banks, Our Bank has lost large number of staff due to Covid. The figure is surprising and alarming. But during this period of sixteen long months, no dependent of deceased Corona victim has got job on Compassionate grounds. In other banks, deaths are countable on fingers. Dependents have got jobs promptly.

Why so many deaths in Bank Of Baroda ? It's important question. Answers are simple and straight forward.

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1) There is no proper manpower planning. Administrative Units and exceptionally few branches are over staffed. 80% branches are experiencing acute staff shortage since last few years.

Due to three way merger of banks, measures for rationalisation are haphazardly implemented. Three branches or two branches are merged into one. It has created problems for sitting arrangements. Staff cannot maintain safe distance either from other staff or from customers.

Covid related precautions are thrown to wind. No safety measures, no proper cleaning, no sanitising.

These are a few causes of high deaths in Bank Of Baroda.

NERO type behaviour, self centred attitude, scant respect for own colleagues, casualness to official responsibilities of our cabin packed executives is responsible for all this mess. They have harmed more than the pandemic, lock -downs, restrictions.

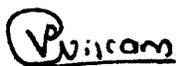
Our sincere advise to our irresponsible executives is :

**Please come out. Visit a few branches daily. Interact with staff and customers. Record the feedback and observations. Think of staff safety. Implement suitable measures.**

For this to happen,  
Please banish your cabin culture.

Thank you.

Yours Friendly,



**(Vinod Nikam)**  
General Secretary

***All India Bank of Baroda Karmachari Sena Zindabad!!***